

**FMCS**FEDERAL MEDIATION &
CONCILIATION SERVICE

SPEAKER'S BIO



GEMMA DELEON-LOPRESTI

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Commissioner Gemma Deleon-Lopresti is a mediator for the Federal Mediation and Conciliation Service. As a neutral, she assists labor and management in achieving agreement primarily through collective bargaining, grievance mediation and alternative dispute resolution. With the overall goal of improving labor management relations, she also conducts training and facilitation in the areas of joint problem solving, decision-making, conflict management, communication and leadership development.

Gemma has over 20 years of experience negotiating collective bargaining agreements affecting thousands of workers in multiple industries. She has extensive experience in multi-employer employee benefits, including plan design and administration. Prior to joining FMCS, Gemma was National Director of Strategic Planning for the Retail Wholesale and Department Store Union, responsible for expanding member engagement, and workforce training initiatives. Prior to that role, she was president of RWDSU Local 1102 and chairperson of the local's health and pension funds. She served as a vice president on the boards of the United Food and Commercial Workers Union and Long Island Federation of Labor.

She enjoys teaching business courses as an adjunct professor at Nassau Community College and volunteers as a Trustee of Suffolk Community College. She has a B.A. in Public Administration and M.B.A. from St. John's University, New York.